

**NON-DISCLOSURE AGREEMENT**  
**concerning the confidential information of PJSC Acron**

\_\_\_\_\_  
*(Person's full name or name and OGRN of the legal entity)*

registered at \_\_\_\_\_

\_\_\_\_\_  
*(person's residential address or domicile of the legal entity)*

(hereinafter **the Recipient**) hereby

unconditionally and irrevocably:

**1.** Agrees to be granted access to confidential information (including trade secrets) of Public Joint Stock Company Acron, registered in accordance with Russian laws under Primary State Registration Number (OGRN) 1025300786610, domiciled at: Veliky Novgorod, 173012 Russian Federation (**hereinafter PJSC Acron**), such as was requested by the Recipient **in order to exercise the rights of shareholder (shareholder's representative) of PJSC Acron**, namely:

1). \_\_\_\_\_

*(list of information (documents) requested by the Recipient)*

**2.** Agrees that, in accordance with Articles 6 and 17 of the Russian Federal Law *On Information, Information Technology and Information Protection* and Article 6.1 of the Russian Federal Law *On Trade Secrets*, **PJSC Acron**, as the owner of confidential information (including trade secrets), has the right to protect its rights in the manner prescribed by law in the event of the disclosure, illegal receipt and/or illegal use of confidential information (including trade secrets), including by filing a claim for loss caused due to violation of its rights.

**3.** Undertakes the following obligations to **PJSC Acron**:

a) To keep the information it receives confidential, including not to disclose or provide such information to other persons, and not to use such information for purposes not related to the purpose stated above, during the entire period of its confidentiality (trade secret period), which means until **Recipient** receives a message from **PJSC Acron** terminating such period

b) To take reasonable and sufficient measures to protect the confidentiality of the information received and, while using this information, exercise the necessary care and discretion to keep the information confidential

c) To fully reimburse **PJSC Acron** for all losses caused by **Recipient's** failure to perform or improper performance of obligations provided for in sub clauses (a) and (b) hereto. Herewith, Recipient is responsible for the actions (omissions) of its employees, in the event that they entail failure to perform or improper performance of obligations

**4.** This non-disclosure agreement concerning confidential information, made between **Recipient** and **PJSC Acron** as provided for by clause 12 Article 91 of the Russian Federal Law *On Joint Stock Companies*, is considered to be executed (with the terms and conditions indicated in this obligation) and to have entered into force when **Recipient** is granted access to the information (any part thereof) specified in this obligation by means of Recipient's in-person review of such information or by the transfer of such information to the **Recipient**, including by means of the delivery of such information (any part thereof) to **Recipient** by post or as an electronic document by e-mail. This agreement shall remain valid during the entire period of confidentiality (trade secret period) for information provided to **Recipient**, but in any case not less than ten (10) years from the day **Recipient** is granted access to such information. The rights and obligations of the parties under this agreement shall be governed by Russian laws.